



## Newsletter of ODU's Community College Leadership Program

### Dates to Remember

January 12 Spring classes  
begin  
March 10-15 Spring Break  
April 29 Last Day of Classes  
May 12 Summer Class Begin  
June 1-14—Summer Institute  
2008

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# Changing Lives

## *... from the Director*

As I reflect on this semester, I'm reminded of the old saying "nothing is constant but change". This is certainly true when I think about leadership and the way we prepare leaders. Last month, I spoke about leadership and the preparation of leaders at a VCCS meeting in here in Norfolk. It is clear that preparing for leadership roles today requires a much more global, collaborative approach than leadership in the last millennium. To that end, we continue to make program changes and enhancements in the CCL program to give students a breadth of experiences. This year we are in the process of making some changes to the program curriculum and course sequence (if approved, these changes will effect students entering in June, 2009). We are also proposing some changes to the comprehensive exam taken at the end of your coursework (more on this in February). Needless to say, while I thought running a college was a challenge, and it was, I am quickly learning that keeping a leadership development program vibrant is equally daunting.

As always, the best to each of you and your families this holiday season!

Ted Raspiller

## Research Center for Community College Inquiry

Officials from the Virginia Community College System and Old Dominion University signed a memorandum of understanding Oct. 3 that will lead to hands-on research opportunities for students entering the community college research field. Under the agreement, the new research center will be housed in the ODU Darden College of Education's Community College Leadership Program.

"This is a win-win partnership between ODU and VCCS," said Edward Raspiller, director of the Community College Leadership Program. "This

# History in the Making

## Dissertation Defense

**Kathleen Wotring** (Cohort 2) successfully defended her dissertation in September. The title of her dissertation is “Generational Differences Among Community College Students in their Evaluation of Academic Cheating .”

Congratulations to Kathleen Wotring and Elizabeth Wilmer who will both be graduate on Saturday, December 15, 2007.

## Proposal Defense

**Al Roberts** (cohort 2) successfully defended his Dissertation Proposal in September. The title of the dissertation is Institutional Factors Supporting the Enrollment and Persistence of African-American Males in Virginia Community Colleges.

## Procedures for Defenses

In order to keep all informed of proposal defenses and dissertation defenses CCL students should follow the following steps when setting up these events.

1. Once a time has been agreed upon for the defense, the student will contact the CCL office via email ([ccl@odu.edu](mailto:ccl@odu.edu)) with the date(s) of the proposal or dissertation defense.
2. The CCL office will confirm a room reservation on campus and set up any electronic needs.
3. The CCL Office will send a confirmation email to the student to inform the room and time the defense will take place. The student is responsible for relaying the information to their committee.
4. The CCL office will send out publicity for the defense via email and a flyer will be distributed to the faculty in the Educational Leadership and Counseling Department.
5. The chair of the committee will decide whether the proposal defense will be open to the public. All are welcome and are encouraged to attend dissertation defenses.

# Presentations and Publications

## Conference Presentations

Community college leaders are expected to make professional presentations and network at college conferences. As evidenced by this noteworthy list, the students and faculty in the Community College Leadership program actively pursue these opportunities.

### Presentations by Students & Faculty

Adcock, A., **Duggan, M.**, & Belfore, L. (2007, October). Tracking the Development of Response Discrimination Ability in an Online Simulated Interview. Paper presented at the Annual Conference of the Association for Educational Communications and Technologies (AECT). October 23-27, 2007. Anaheim, CA

**Duggan, M. H.** (2007, November). CATHIE: Role-playing in an online environment. National Organization for Human Services (NOHSE) Annual Conference. October 31 - November 3, 2007. Atlanta, GA.

**Duggan, M. H.** (2007). When We Don't Know What We Don't Know: Why We Evaluate. Southside Virginia Community College. August 16, 2007. Alberta, VA.

Jurgens, J. C., & **Duggan, M. H.** (2007, November). Meeting the needs of dislocated workers through career interventions and techniques. National Organization for Human Services (NOHSE) Annual Conference. October 31 - November 3, 2007. Atlanta, GA.

**Landon, M.** (2007, October). College and Business Entities Climbing to the Top Together. Presentation at the NCCET Annual Conference, Louisville, KY

This was an interactive presentation depicting a very challenging and unconventional circle of partners starting with TCC's Workforce Development Division and extending beyond the college's region to other states, Canada, and Sweden to provide leadership, mentoring, and succession planning to top business executives using team rock climbing as a basis for interaction and follow-up discussion at each level of difficulty.

**Landon, M.** (2007, October). Wiring Southwest Virginia. Panel presentation at Workforce information driving regional Economics (WIRED). , St. Petersburg, FL. The title of our workshop was: Wiring Southeast Virginia. The presenters were: Leber, Dr. R., Director of Education and Workforce Development Northrup Grumman Corporation, Begland, J., Executive Director, Opportunity Inc., LeBlanc, D., Senior Advisor to the Governor for Workforce Development, and Landon, M. Associate VP for Workforce Development TCC.

The topic was the response of local and state partners to the closure of the Ford Norfolk Assembly Plant, the anticipated regional impact of the Base Realignment and Closure decisions, and the move forward in the newly designated

WIRED Region.

**Lester, J.** . *Acting on the collegiate stage: Managing impressions in the workplace identity* . Association for the Study of Higher Education, Louisville, November 2007.

**Raspiller, E., & Mazeika, M. P.** (2007, November). Cutting Edge? Delivering Graduate Programs at a Distance. American Association of Adult and Continuing Education (AAACE) Annual Conference. October 30-November 2, 2007. Norfolk, VA,

### **Wendy Tiguer:**

PTK Regional Retreat - *Appreciating Diversity and Multiculturalism through Leadership*

Pre-College Studies Federal Grant Program - *Using Leadership to Practice Listening and Counseling Skills*

International Administrative Professional Association - *Benefits of Higher Education*

PTK Chapter Induction - *Leadership Opportunity Seized Today Creates Pathways for the Future*

### Publications of Students & Faculty

Hagedorn, L. S., Cypers, S., **Lester, J.** & Zhang, L. Y. (In Press). Looking in the review mirror: A retrospective look at the factors affecting transfer for urban community college students. *Community College Journal of Research and Practice*.

Kezar, A. & **Lester, J.** . (In Press). Breaking the barriers of essentialism in leadership research: Positionality as a promising approach. *National Women's Studies Association Journal*.

**Lester, J.** (In Press). Not your child's playground: Workplace bullying among community college faculty. *Community College Journal of Research and Practice*.

**Lester, J.** (In Press). Performing gender in the workplace: Gender socialization, power, and identity among women faculty. *Community College Review*.

## *Changing Lives*

Newsletter for the Community College  
Leadership Program

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## *Spring Courses*

CCL 866 Modern Community College  
CCL 820 Community College Leadership  
CCL 881 Dissertation Seminar  
ELS 732 Univariate Statistics  
ELS 832 Multivariate Statistics  
CCL 868 Internship  
CCL 999 Dissertation

## Keep the Office Updated

If you change your address or positions, please keep the CCL Office updated. Information can be sent to [ccl@odu.edu](mailto:ccl@odu.edu).

Thank you!

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## **New Titles and Positions**

**Eunice Wine** (cohort 3) has accepted the position of Senior Financial Aid Assistant, which entails working as a full-time loan officer and assistant director of the Financial Aid office at Piedmont Virginia Community College.

**Chris Pfautz** (cohort 5) is Interim Dean of Student Services at John Tyler Community College.

research center is one of the first in the nation that focuses on local and statewide community college issues.”

Collaborations with center researchers and graduate students in the production of reports, tables and manuscripts will benefit some or all of the 23 VCCS colleges.

"This agreement brings tremendous opportunities for students in the Ph.D. program to get engaged with live data to assist with their dissertations," said Jaime Lester, assistant professor of educational leadership and counseling, who teaches in the Community College Leadership Program.

Future projects that are a part of the Research Center will be highlighted in the newsletters.

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